



Fire and Rescue Service

Effectiveness and efficiency inspection 2018/19

An inspection of Lincolnshire Fire and Rescue



Action Plan 2018 / 2019 - Cause of Concern

HMICFRS report sub-section (& page)	Cause of concern	Activity	Output	R A G	Target date
Question 3 - How well does the Service look after its people					
3.2 - Getting the right people with the right skills (page 30) Page 25	3.2.1 - Lincolnshire Fire and Rescue Service needs to assure itself that it has systems in place for the effective recording and monitoring of training (By 31 July 2019 LFR must ensure suitable operational training is provided, assessed and recorded accurately and assure itself that all operational staff are competent in risk-critical skills)	3.2.1.1 - Undertake audit of risk critical training competence (breathing apparatus, incident command, driving, water, technical skills)	Audit completed		Nov 18
		3.2.1.2 - Introduce new training recording system (PDRPro)	System procured Train the trainer course Phase 1 implemented		Dec 18 Dec 18 Jul 19
		3.2.1.3 - Review quality assurance process for training content and delivery	Skills for Justice accreditation renewed		Jun 19
		3.2.1.4 - Review the quality assurance of training delivery/sector competence on a quarterly basis	Review completed Evidence of CM/WM competence		Jan 19 Apr 19
		3.2.1.5 - Identify method to record competence (as opposed to attendance) on PDRPro	Report completed		Mar 20
		3.2.1.6 - Undertake corporate audit of training records	Audit / validation to be completed once all records are in place.		Apr 20

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